

TOWN WARRANT and REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS

FOR THE
ANNUAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, MAY 5, 2018
AT 9:00 A.M.



FOR THE YEAR 2018

Saturday, May 5, 2018
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

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Town of Fairhaven Massachusetts

Town Moderator
40 Center Street
Fairhaven, MA 02719

Tel: (508) 979-4023

Fax: (508) 979-4079

April 4, 2018

Dear Town Meeting Member:

On Saturday, May 5, 2018, at 9:00 a.m., we will convene the 2018 Annual Town Meeting in the Silveira Auditorium at Hastings Middle School.

In advance of Town Meeting, I thought I would provide you with some useful information about the Town Meeting process including the date and time for the Town Meeting Preview/Precinct Meetings and Town Meeting Orientation, a link to the Town Moderator webpage as well as my contact information, in case you have any questions about Town Meeting.

This year's Precinct Meetings and Town Meeting Preview will be held on Wednesday, May 2, 2018 beginning at 6:30pm. Town Meeting Members will meet in their precincts at 6:30 p.m. followed immediately by the Town Meeting Preview. During the Town Meeting Preview, we will run through all of the articles contained in the Annual Town Meeting warrant and elected and appointed officials will be on hand to answer questions you may have.

Town Meeting Orientation will also take place on Wednesday, May 2, 2018 and will start at 5:30 p.m. in the Hastings Middle School Cafeteria. Whether you are a newly elected Town Meeting member, interested in learning more about the Town Meeting process, or if you are an existing Town Meeting member who would like to ask questions about the structure and process of Town Meeting, you are welcome to attend.

You can also find information about Town Meeting including Town Meeting

warrants, minutes from previous Town Meetings and other helpful links on the Town Moderator webpage at:

<https://www.fairhaven-ma.gov/town-moderator>

I look forward to seeing you at Town Meeting on May 5th and hope you can join us for the Town Meeting Orientation and the Precinct Meetings and the Town Meeting Preview on May 2nd. As always, please contact me with any questions you may have about the Town Meeting process or if you have any suggestions on how to improve the process. You can reach me on my mobile phone at (508) 858-7123 or you can always email me at msylvia@fairhaven-ma.gov

Sincerely,

A handwritten signature in black ink, appearing to read "Mark D. Sylvia". The signature is fluid and cursive, with the first name "Mark" being the most prominent.

Mark D. Sylvia
TOWN MODERATOR



Town of Fairhaven Massachusetts Finance Committee

March 20, 2018

To Fairhaven Town Meeting Members

On May 5, 2018, you will be voting on the fiscal year 2019 budget at this year's annual Town Meeting. This year's operating budget is 3.07% higher than FY 2018. For your votes, you will need to carefully consider the financial future for the town of Fairhaven.

This will be the town's third budget under the Town Administrator's financial leadership. Under this new structure, the Finance Committee's role in town finances has changed. No longer is the Finance Committee taking an active role in establishing town priorities. Rather, the Finance Committee is now charged with carefully reviewing the budget established by the Town Administrator. The Finance Committee is now under a compressed schedule, with most work done in the month of March, to carefully review each line item and meet with multiple departments to assess spending decisions. This past year, we met with 14 town departments.

At town meeting, gone are the days where you see Finance Committee figures and Selectman's figures. Instead, the Town Administrator works to have consensus supported budget costs. During the Finance Committee's review, we identify any cost overlap, and provide alternative line item feedback that affects the final budget numbers you see at Town Meeting. The Committee continues to play a very important role to make sure Department Heads are held financially accountable to the town residents they serve.

In this year's budget, you will see the fruition of two objectives set by the Town Administrator, the formation of a Human Resources Department and the consolidation of a new Information Technology Department. The Human Resources Department is the end result of adding the Human Resources Director at last year's town meeting. This department centralizes the handling of many employee issues, new hiring and the handling of employee benefits. While this

department utilizes existing cost resources, such as an existing administrator, there are also some added costs. In this year's budget, you will need to consider the added cost of administering a Flexible Spending Account system.

The formation of an Informational Technology Department addresses the longstanding need to have sound management of the town's computer systems and electronic infrastructure. In this new budget, you will see the consolidation of costs drawn from the school department, finance department and other line items.

Of note, is the continued gradual expansion of government in the town of Fairhaven. A number of departments requested additional staffing or part time to full time conversions. While the TA turned some of these requests down, as of this writing, the Finance Committee is reviewing planned staffing increases in Marine Resources, Police, and the Conservation Commission. This year's budget also includes a number of safety technology improvements. This includes ballistic protective equipment, TV airway devices and improved computer systems in the Emergency Command Center.

You can play an important part in controlling town costs by following strict recycling guidelines. It is a state mandate that all communities recycle their recyclable trash. A \$93,000 surcharge has been requested by our disposal company due to non-recyclable items mixed in the sidewalk recycle bins. These include such things as caps on containers, six pack rings, and plastic bags. If these items continue to be included in the bins, we can expect surcharges to continue in the future. It is incumbent upon every citizen to adhere to good recycling practices.

We must be careful as we expand government that we do not become vulnerable when the economy will take its inevitable down turn. What resources will we be willing to cut, if town finances become tight?

Respectfully submitted,
The Fairhaven Finance Committee

FINANCE COMMITTEE MEMBERS

The Member at-large is appointed by the Moderator, the Chairman of the of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER		TERM EXPIRES
	PRECINCT 1	
Padriac Elliot-Chairman	39 Union Street	2019
	PRECINCT 2	
	Vacant	
	PRECINCT 3	
Jessica Dwelly	8 Hawthorne Street	2019
	PRECINCT 4	
Kathleen Carter	38 Hacker Street	2018
Robert Furtado-Secretary	23 Bellevue Street	2019
	PRECINCT 5	
Thomas Alden	46 Gilbert Street	2018
Lisa Plante-Vice Chairman	5 Harvard Street	2019
	PRECINCT 6	
Tracey A. Diggins	14 Eddy Street	2019
Bernard Roderick	10 Mill Road	2018
	MEMBER AT LARGE	
	Vacant	

REVENUES

Attached, please find an explanatory revenue narrative for your use in adopting our Fiscal Year 2019 Budget. A brief summary of the various revenue sources is as follows:

TAX LEVY: The Town is able to raise by taxation \$28,606,753. This is an increase in our Levy Limit of \$791,909. This amount includes a \$666,909 allowable 2.5% increase, \$125,000 in anticipated ‘new growth’, and a Debt Exclusion allowance for the East Fairhaven & Wood Elementary School projects of \$1,138,502.

STATE AID: Preliminary State Aid of \$10,810,246 which will be reduced by \$452,532 in assessments for a total of \$10,357,714 is used for projection purposes based on the Governor’s budget. The House and the Senate version of the budget are not finalized at this time.

LOCAL RECEIPTS: Local Receipts are estimated to be \$7,269,000, which is 94.88% of the FY17 Actual Local Receipts. Local receipts are conservatively estimated to guard against a year-end deficit. Receipts received greater than originally estimated, result in a more favorable “Surplus Revenue” position (Free Cash).

SURPLUS REVENUE: The Town’s certified ‘free cash’ as of July 1, 2017 was \$4,194,238. Of which, \$1,054,191 is recommended to fund Capital Projects and \$835,335 to transfer to the Capital Stabilization Fund at the Annual Town Meeting. Consistent with prudent financial practices, there **will not** be any surplus revenue used to balance the operating budget.

WATERWAY FUND: One-half of Boat Excise taxes are credited to the Waterways Improvement Fund subject to appropriation. It is recommended that \$79,500 be appropriated for Shellfish purposes.

AMBULANCE FUND: All third party payments for ambulance service are credited to the Ambulance Fund Reserved for Appropriation Account. It is recommended that \$1,050,000 be appropriated at the Annual Town meeting for Para-Medic stipends, Emergency Medical Technician stipends, Emergency Medical Supplies, and the Fire Chief’s EMS Stipend, salaries and equipment and associated costs.

ENTERPRISE FUND INDIRECT COSTS: The Water Enterprise will appropriate \$442,211 for indirect costs and the Sewer Enterprise will appropriate \$580,590 for indirect costs paid for in the General Fund.

STABILIZATION FUNDS: The General Stabilization Fund is the Town’s ‘savings account for extraordinary or catastrophic emergencies. The balance in the fund as of March 31, 2018 is \$2,960,592. A two-thirds vote is necessary to appropriate from the Stabilization Fund. It is recommended that there be no appropriation to this fund at the Annual Town Meeting.

GENERAL FUND REVENUES

GENERAL FUND REVENUES	Received FY17	Budgeted FY18	Available for Appropriation
<u>PROPERTY TAXES</u>			
Prior Year Levy	\$24,760,441	\$25,653,486	\$26,676,342
Add 2 1/2%	\$619,011	\$641,337	\$666,909
Add New Growth	\$274,034	\$125,000	\$125,000
Levy	\$25,653,486	\$26,419,823	\$27,468,251
Plus Debt Exclusion	\$1,721,165	\$1,167,578	\$1,138,502
TOTAL PROPERTY TAX LEVY	\$27,374,651	\$27,587,401	\$28,606,753
<u>STATE AID</u>			
Chapter 70 & Charter Tuition Reimbursement	\$7,531,760	\$7,567,346	\$7,722,521
MA. School Building Authority Payments	\$1,011,359	\$0	\$0
General Government Aid	\$2,168,152	\$2,252,710	\$2,331,555
Veterans Benefits	\$547,480	\$597,702	\$510,671
Exemptions, VBS and Elderly	\$97,153	\$83,850	\$95,899
State Owned Land	\$154,187	\$154,187	\$149,600
TOTAL STATE AID	\$11,510,091	\$10,655,795	\$10,810,246
<u>LOCAL RECEIPTS</u>			
Motor Vehicle Excise	\$1,885,192	\$1,650,000	\$1,800,000
Other Excise	\$605,964	\$550,000	\$600,000
Penalties and Interest on Taxes	\$291,266	\$325,000	\$325,000
Payments in Lieu of Taxes	\$336,324	\$170,000	\$170,000
Charges for Services-Solid Waste Fees & Others	\$185,288	\$59,000	\$60,000
Fees	\$240,141	\$220,000	\$220,000
Rentals	\$129,842	\$120,000	\$20,000
Dept Revenue-Schools	\$2,560,622	\$2,350,000	\$2,450,000
Dept Revenue-Recreation	\$19,204	\$245,000	\$250,000
Other Dept. Revenue	\$745,617	\$800,000	\$800,000
Licenses and Permits	\$526,476	\$450,000	\$500,000
Fines and Forfeits	\$5,305	\$5,000	\$4,000
Investment Income	\$40,269	\$13,000	\$30,000
Medicaid Reimbursement	\$51,737		\$40,000
Misc. Recurring	\$17,916		
Misc. Non-Recurring	\$19,427		
TOTAL LOCAL RECEIPTS	\$7,660,590	\$6,957,000	\$7,269,000
<u>REVENUE APPROPRIATED FOR SPECIFIC PURPOSES</u>			
Waterway Funds	\$54,125	\$64,500	\$79,500
Ambulance Funds	\$956,359	\$1,050,000	\$1,050,000
Title 5 Receipts	\$20,700	\$20,000	\$20,000
Wetland Protection Fund	\$4,000	\$4,000	\$4,000
Council on Aging-Social Day Program	\$44,000	\$36,000	\$36,000
Animal Control Gift Account	\$6,000	\$6,000	\$6,000
Storm Water Subdivision Fees	\$9,847	\$10,000	\$10,000
TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES	\$1,095,031	\$1,190,500	\$1,205,500

ENTERPRISE FUND INDIRECT COSTS CHARGES

Water Enterprise Fund	\$394,443	\$413,886	\$442,211
Sewer Enterprise Fund	\$546,724	\$549,590	\$580,590

TOTAL ENTERPRISE FUND

INDIRECT COSTS CHARGES	\$941,167	\$963,476	\$1,022,801
TOTAL OPERATING REVENUES	\$48,581,530	\$47,354,172	\$48,914,300

RESERVES AND OTHER ONE TIME SOURCES OF REVENUE

Surplus Revenue (Free Cash) for Operations	\$0		
Surplus Revenue (Free Cash) for One Time Expenditures/Res.	\$1,767,035	\$486,452	
Stabilization Fund	\$0		
Capital Stabilization Fund	\$400,000		
Overlay Surplus	\$80,000	\$84,000	\$84,000
TOTAL RESERVES AND OTHER ONE TIME SOURCES OF REVENUE	\$2,247,035	\$570,452	\$84,000
TOTAL OPERATING REVENUES AND RESERVES	\$50,828,565	\$47,924,624	\$48,998,300

**ARTICLES OF THE TOWN WARRANT FOR
THE ANNUAL TOWN MEETING
RECOMMENDATIONS OF THE FINANCE COMMITTEE**

ARTICLE 1: MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

Petitioned by: Board of Selectmen

ARTICLE 2: TOWN REPORT

To receive the Annual Report of Town Officers.

Petitioned by: Board of Selectmen

ARTICLE 3: REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Petitioned by: Board of Selectmen

ARTICLE 4: SEWER CAPITAL FEE – FY18

To see if the Town will vote to transfer from the Sewer Retained Earnings of June 30, 2017 Sewer Capital Fee in the amount of \$286,082.64 to the Sewer Capital Improvement Stabilization Fund or to take any other action relative thereto.

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 5: AMENDED FY18 GENERAL FUND OPERATING BUDGET

To see if the Town will vote to amend Article 19 of the May 6, 2017 Annual Town Meeting “ General Fund Operating Budget- FY18” or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: At Town Meeting

Finance Committee Recommend: At Town Meeting

ARTICLE 6: AMENDED FY18 WATER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 20 of the May 6, 2017 Annual Town Meeting “Water Enterprise Fund Operating Budget-FY18” or take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 7: AMENDED FY18 SEWER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 21 of the May 6, 2017 Annual Town Meeting “Sewer Enterprise Fund Operating Budget-FY18” or take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 8: BILLS OF PRIOR YEAR – Paid from FY18 funds

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Southcoast Physicians Group	\$5,795.88	Fire Chief
Dr. Brian Bowcock	125.20	Fire Chief
University Pathologists	43.26	Fire Chief
Associate Physicians at HMFP	\$113.24	Fire Chief
Associate Physicians at BIDMC	96.25	Fire Chief
Wiegandt and Associates	\$175.00	Police Chief

Petitioned by: Town Administrator
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 9: SETTING SALARIES OF TOWN OFFICERS-FY19

To see if the Town will vote to fix the compensation of the Town’s Elected Officers and that said compensation be effective July 1, 2018.

A. Board of Selectmen (3 members)	\$16,717.00
B. Town Clerk	\$56,775.00
C. Moderator	\$800.00
D. Tree Warden	\$7,177.00
E. Board of Health	\$4,308.00

Or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 10: GENERAL FUND OPERATING BUDGET – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY19 General Fund Operating Budget or take any other action relative thereto (**The comprehensive detailed FY 19 General Fund budget documents can be found on the Town’s website at: https://www.fairhaven-ma.gov/sites/fairhavenma/files/uploads/fy_19_recommended_gf_budget_final.pdf**).

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	See Page <u>29</u>
<i>Finance Committee Recommend:</i>	See Page <u>29</u>

ARTICLE 11: WATER ENTERPRISE FUND OPERATING BUDGET – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY19 Water Enterprise Fund Operating Budget or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Public Works
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	See Page <u>35</u>
<i>Finance Committee Recommend:</i>	See Page <u>35</u>

ARTICLE 12: SEWER ENTERPRISE FUND OPERATING BUDGET – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY19 Sewer Enterprise Fund Operating Budget or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Public Works
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	See Page <u>36</u>
<i>Finance Committee Recommend:</i>	See Page <u>36</u>

ARTICLE 13: FEMA GRANT FOR MOBILE RADIOS – 5% MATCH – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available a sum of money not to exceed \$12,585 for a five (5%) percent match for a FEMA grant for mobile radios, or take any other action relative thereto.

<i>Petitioned by:</i>	Fire Chief
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 14: GENERAL FUND CAPITAL PLAN (FY19)

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund, in aggregate without regards to individual line items, the following Capital Equipment/Projects in the General Fund or take any other action relative thereto (**The comprehensive Capital Improvement Plan detail can be found on the Town’s website at: https://www.fairhaven-ma.gov/sites/fairhavenma/files/uploads/cip_budget_fy_19.pdf**).

- A. BPW- Loader 963 (final payment of Lease/Purchase): \$143,190.62
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption
 - Selectmen Recommend:* Adoption
 - Finance Committee Recommend:* Adoption

- B. Fire- Hydraulic Rescue Equipment: \$32,000.00
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption
 - Selectmen Recommend:* Adoption
 - Finance Committee Recommend:* Adoption

- C. Information Tech.- Fiber Optic Connectivity Project (GF portion): \$430,000.00
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption
 - Selectmen Recommend:* Adoption
 - Finance Committee Recommend:* Adoption

- D. Information Tech.- Hardware Equipment Replacement \$30,000.00
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption
 - Selectmen Recommend:* Adoption
 - Finance Committee Recommend:* Adoption

- E. Police- Two Patrol Vehicles \$90,000.00
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption
 - Selectmen Recommend:* Adoption
 - Finance Committee Recommend:* Adoption

- F. BPW-Vehicle \$30,000.00
 - Petitioned by:* Board of Selectmen and Capital Planning Committee
 - Request:* Adoption

	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
G.	Selectmen/Town Adm.-Preserve & Restore Rogers School		\$252,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	At Town Meeting	
H.	Fire-Radio Communication Repeater		\$64,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
I.	School-High School Gym Dehumidification Project		\$283,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
J.	BPW-Security Camera System		\$20,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
K.	COA/Recreation-Replace HVAC system at Senior/Rec. Center		\$200,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
L.	Police-Live Scan Finger Print Machine		\$25,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	
	<i>Selectmen Recommend:</i>	Adoption	
	<i>Finance Committee Recommend:</i>	Adoption	
M.	BPW- Replace 2000 Ford Van-Unit #13		\$55,000.00
	<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
	<i>Request:</i>	Adoption	

<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
N. BPW-Replace 1986 Bobcat-Unit #23		\$72,000.00
<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
O. BPW-Replace Ford Tractor-Unit #1920		\$44,000.00
<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
P. BPW-Parking at Livesey Park		\$70,000.00
<i>Petitioned by:</i>	Board of Selectmen and Capital Planning Committee	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
TOTAL:		1,840,190.62

ARTICLE 15: ROADWORK – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$350,000 in the aggregate without regards to individual line items to do the following roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

- A. Hope Avenue – Reconstruct, hard-surface and install drainage on Hope Avenue from Adams Street to Francis Street.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

- B. Billy’s Way – Reconstruct and hard-surface Billy’s Way from Sconticut Neck Road westerly approximately 600 feet.

Petitioned by: Board of Public Works &
Alain M. Lachat and others
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: Indefinite Postponement

C. Bluepoint Road – Reconstruct, hard-surface and install drainage on Bluepoint Road from Almond Street to Fir Street.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

D. Ebony Street – Reconstruct, hard-surface and install drainage on Ebony Street from Causeway Road southerly approximately 350 feet.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

E. Ebony Street – Reconstruct, hard-surface and install drainage on Ebony Street from Causeway Road to Gull Island Road approximately 2000 feet.

Petitioned by: Bruce Haslehurst and others
Request: Indefinite Postponement
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

F. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Causeway Road to Blue Point Road a distance of approximately 1000 feet, more or less.

Petitioned by: Michael Poirier and others
Request: Indefinite Postponement
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

G. Gifford Street– Reconstruct and hard-surface Gifford Street from Farmfield Street to Gifford Street.

Petitioned by: Kellie Medeiros and others
Request: Indefinite Postponement
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

ARTICLE 16 – STATE AID TO HIGHWAYS – FY19

A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.

B. To see if the Town will vote to appropriate and transfer from available funds a sum of money estimated to be \$519,997 for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department’s Chapter 90 Guidelines, or to take any other action relative thereto.

<i>Petitioned by:</i>	The Board of Public Works
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 17: FUNDING CAPITAL STABILIZATION FUND – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, including surplus revenue (Free Cash) and reimbursement from the state for school capital projects, to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto.

<i>Petitioned by:</i>	Town Administrator
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 18: AMBULANCE STABILIZATION – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$50,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

<i>Petitioned by:</i>	Fire Chief
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 19: WATER ENTERPRISE CAPITAL PLAN – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Water Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Fiber Optic Connectivity Project (Water Ent. portion):		\$40,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
B. New Dump Truck		\$75,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
C. Water Rate Software		\$20,000
<i>Petitioned by:</i>	Board of Public Works	

<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
D. Meter Evaluation		\$150,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
TOTAL:		\$285,000

ARTICLE 20: SEWER ENTERPRISE CAPITAL PLAN – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Fiber Optic Connectivity Project (Sewer Ent. Portion):		\$35,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
B. Treatment Plant Nitrogen Removal Upgrade Planning Studies		\$180,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
C. West Island Treatment Plant Improvements		\$700,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
D. Pump Replacement at Abby Pump Station		\$30,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
E. Replacement of Portable Pump Station		\$36,000
<i>Petitioned by:</i>	Board of Public Works	
<i>Request:</i>	Adoption	
<i>Selectmen Recommend:</i>	Adoption	
<i>Finance Committee Recommend:</i>	Adoption	
TOTAL:		\$981,000

**ARTICLE 21: COMMUNITY PRESERVATION PROGRAM
APPROPRIATIONS -FY19**

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY19 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

PROPOSED FISCAL YEAR 2019 COMMUNITY PRESERVATION BUDGET	
APPROPRIATIONS	
Purpose	Recommended Amounts
Reserve for Future Appropriation	
A. Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.	\$45,000
Spending Appropriations	
B. Fairhaven Housing Authority – Green Meadows Window Replacement Project	\$40,000
C. Stratford Capital Group – Oxford School Residences	\$150,000
D. Board of Selectmen – Town Hall Handicap Door Openers	\$15,000
E. Library – Exterior Window Restoration Project	\$86,000
F. Historical Commission – Fire Museum – Gutter Project	\$2,000
G. Historical Commission – Old Stone School – Roof Project	\$7,000
H. Bell Committee – Revere Bell Restoration & Permanent Display Project	\$18,500
I. Board of Selectmen – Library Sidewalk –Walnut Street Project	\$92,000
J. Recreation Center/Wellness Committee – Bike Path Fitness Stations	\$7,500
Administrative Spending Appropriation	
K. To fund the Community Preservation Committee’s annual expenses as follows: Personal Service –\$7,600; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000.	\$13,500
Total Recommended Appropriations	\$476,500

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2019 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$45,000) for open space, not less than 10% (\$45,000) for historic preservation, and not less than 10% (\$45,000) for community housing, or take any other action relative thereto.

Petitioned by: Community Preservation Committee

<i>Request:</i>	<i>Selectmen Recommend:</i>	<i>Finance Committee Recommend:</i>
A: \$45,000	A: Adoption	A: Adoption
B: \$40,000	B: Adoption	B: Adoption
C: \$150,000	C: Adoption	C: At Town Meeting
D: \$15,000	D: Adoption	D: Adoption
E: \$86,000	E: Adoption	E: Adoption
F: \$2,000	F: Adoption	F: Adoption
G: \$7,000	G: Adoption	G: Adoption
H: \$18,000	H: Adoption	H: Adoption
I: \$92,000	I: Adoption	I: Adoption
J: \$7,500	J: Adoption	J: Indefinite Postponement
K: \$13,500	K: Adoption	K: Adoption

ARTICLE 22: REVOLVING FUNDS – FY19

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

Revolving Fund	Authorized to Spend	Revenue Source	FY18 Limit
Hazardous Materials	Fire Chief	Disposal fees/ charges	\$100,000
Sustainability	Sustainability/ Green Committee	Fees/charges	\$10,000

Hoppy's Landing	Board of Selectmen / or Town Administrator	Fees/charges from users of Hoppy's Landing	\$25,000
Town Hall Auditorium	Town Administrator	Town Hall auditorium rental fees	\$2,000
Park Utilities	Board of Public Works	User fees	\$2,000
Wellness	Wellness Committee	Fees, BCBS reimbursement, vendors	\$2,500

Or take any other action relative thereto:

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 23: SOCIAL DAY CARE CENTER – FY19

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2019 a sum of money not to cumulatively exceed \$160,000.00 from the Fairhaven Supportive Social Day Program Special Revenue Fund for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by: Council on Aging
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 24: PROPAGATION OF SHELLFISH-FY19

To see if the Town will vote to raise and appropriate, borrow or transfer an amount not to exceed \$20,000.00 from available funds for the propagation of shellfish, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 25: MAINTENANCE TO ROGERS AND OXFORD SCHOOL BUILDINGS – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$8,000 to maintain the vacant Rogers and Oxford Schools , including repairs, electricity, telephone, security, alarms, and any other associated costs or take any other action relative thereto.

Petitioned by: Town Administrator
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 26: CULTURAL COUNCIL FUNDING – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer \$2,500.00 from available funds for the Fairhaven Cultural Council, or to take any other action thereto.

Petitioned by: Fairhaven Cultural Council
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 27: WATERWAYS RULES AND REGULATIONS FUNDING – FY19

To see if the Town of Fairhaven will vote to raise and appropriate, borrow or transfer from available funds a sum of money to cover the cost of hiring a consultant to review the town’s existing by-laws and rules and regulations governing moorings, dockings, landings, revenue sources, aquaculture, policing, environmental protection and other governing documents and to recommend changes and improvements that would provide for a coordinated, consistent and comprehensive regulatory approach to the town’s waterways management, or take any other action relative thereto.

Petitioned by: Town Administrator
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 28: WIND TURBINE ELECTRICITY PURCHASE – FY19

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from Eversource for the wind turbines power purchase will be deposited into the Town Treasury and will offset expenditures made under this appropriation, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 29: SENIOR TAX WORK-OFF PROGRAM – FY19

To see if the Town will vote to continue the provisions of MGL, Chapter 59, Section 5C-Senior Work for a total authorization of \$10,000 or take any other relative thereto.

- Petitioned by:* Council on Aging
- Request:* Adoption
- Selectmen Recommend:* Adoption
- Finance Committee Recommend:* Adoption

ARTICLE 30: TRANSFER FROM SURPLUS REVENUE-FY19

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

- Petitioned by:* Board of Selectmen
- Request:* Adoption
- Selectmen Recommend:* At Town Meeting
- Finance Committee Recommend:* At Town Meeting

ARTICLE 31: AMEND TOWN BY-LAW CHAPTER 141. LICENCES AND PERMITS

To see if the Town will vote to amend Chapter 141-1, Denial or revocation of license for failure to pay taxes, Section A, by adding and striking as follows:

A- The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges (hereinafter referred to as the “Tax Collector”) shall annually, **and may periodically**, furnish to each department, board, commission or division (hereinafter referred to as the “licensing authority”) that issues licenses or permits, including renewals and transfers, a list of the persons, corporations or business enterprises (hereinafter referred to as the “party”) that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges **for not less than a twelve-month period**, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board.

or take any other action relative thereto.

- Petitioned by:* Board of Selectmen
- Request:* Adoption
- Selectmen Recommend:* Adoption
- Finance Committee Recommend:* Adoption

ARTICLE 32: ADOPT TOWN BY-LAW: STRETCH ENERGY CODE

To see if the Town will vote to adopt a the Town of Fairhaven General Bylaws, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2018 as follows:

1. Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

2. Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

3. Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

4. Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of Fairhaven General Bylaws.

The Stretch Code is enforceable by the inspector of buildings or building commissioner and effective as of July 1, 2018

or take any other action relative thereto.

<i>Petitioned by:</i>	Green Fairhaven Committee
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Yield to Petitioner

ARTICLE 33: Authorization To Petition The Legislature To Amend The Town Administrator Act To Provide That The Town Clerk Shall Be Appointed By The Town Administrator

To see if the Town will vote to authorize the board of selectmen to petition the general court for special legislation in the form set forth below, placing the office of the town clerk within the jurisdiction of the board of selectmen, providing for the appointment of the town clerk by the town administrator, and further clarifying the authority of the town

administrator with regard to vacancies in town offices, and the appointment of assistant town officers; and provided further that the general court may make clerical or editorial changes of form only to the bill, and may make such substantive changes to the bill as have been approved by the board of selectmen, the board of selectmen being authorized by this vote of the Town to approve changes to the bill which are within the scope of the general public objectives of the petition; or take any other action relative thereto.

An Act Authorizing the Town Administrator of the Town of Fairhaven to Appoint the Town Clerk for the Town of Fairhaven

SECTION 1. Notwithstanding the provisions of sections 1, 1B, 13, 14, and 19 of chapter 41 of the general laws, or of any other general or special law to the contrary, there shall be an appointed town clerk in the town of Fairhaven who shall be under the jurisdiction of the board of selectmen for the town of Fairhaven, and shall otherwise have all the powers and duties vested by law in said office. The town clerk shall be appointed and may be removed, and any vacancy in such office shall be filled in like manner, by the Fairhaven town administrator pursuant to this act and to chapter 381 of the acts of 2014, as amended by section __ of chapter __ of the acts of 2018.

SECTION 2. Notwithstanding the provisions of any general or special law to the contrary, if an officer under the jurisdiction of the board of selectmen of the town of Fairhaven fails to give a bond required by law, the town administrator may declare the office vacant and fill the vacancy by a temporary or permanent appointment pursuant to this act and to chapter 381 of the acts of 2014, as amended by section __ of chapter __ of the acts of 2018.

SECTION 3. Notwithstanding the provisions of any general or special law to the contrary, the head of each department under the jurisdiction of the board of selectmen of the town of Fairhaven, with the approval of the town administrator, shall appoint and remove such assistants as are provided for by law, as well as department staff within their respective departments, pursuant to this act and to chapter 381 of the acts of 2014, as amended by section __ of chapter __ of the acts of 2018.

SECTION 4. Section 2 of chapter 381 of the acts of 2014, as amended by section __ of chapter __ of the acts of 2018, is hereby further amended by striking out subsection (e) thereof and inserting in its place the following subsection:-

(e) Manage and direct the daily reporting and supervision of all town departments under the jurisdiction of the board of selectmen, including: *the town clerk*, assessors, building commission, council on aging, police, civil defense, animal control officer, gas inspector, plumbing inspector, wiring inspector and weights and measures inspector, recreation, tree, planning, finance, finance director, collector, treasurer, accounting, veterans, town counsel, other committees appointed by and under the jurisdiction of the board of selectmen and the fire department, subject to section 42 of chapter 48 of the General Laws, but not including the school department or the public works department.

SECTION 5. Said section 2 of chapter 381 of the acts of 2014, as amended by section ___ of chapter ___ of the acts of 2018 is hereby further amended by striking out subsection (i) thereof and inserting in its place the following subsection:-

(i) With the approval of the board of selectmen, appoint and remove all department heads under the direct control of the town administrator. ***If an officer so appointed fails to give a bond required by law, the town administrator may declare the office vacant and fill the vacancy by a temporary or permanent appointment.*** Each department head, with the approval of the town administrator, shall appoint and remove ***such assistants as are provided for by law***, as well as department staff within their respective departments. All appointments shall be based entirely on merit and fitness. All appointments and terminations shall be conducted in accordance with the General Laws, personnel policies, by-laws of the town of Fairhaven and any applicable employment contracts; provided, that fire department appointments shall also be subject to section 42 of chapter 48 of the General Laws.

SECTION 6. Any incumbent elected to the office of town clerk for the town of Fairhaven and serving at the time of the passage of this act shall continue to hold said office and to perform the duties thereof until the expiration of the term for which said individual was elected or until said individual otherwise vacates such office.

SECTION 7. Except as set forth in Section 6 hereof, this act shall take effect upon its passage.

or take any other action relative thereto.

<i>Petitioned by:</i>	Town Clerk Study Committee
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Yield to Petitioner
<i>Finance Committee Recommend:</i>	Yield to Petitioner

ARTICLE 34: ACCEPT M.G.L., CHAPTER 90, SECTION 17C AND SECTION 18B

To see if the Town will vote to accept M.G.L. Chapter 90, Section 17C that provides for the Board of Selectmen in the interests of public safety to establish a speed limit of 25 miles per hour on any roadway inside a thickly settled or business district and Section 18B that provides for the Board of Selectmen in the interests of public safety establish designated safety zones on, at or near any way in Fairhaven which is not a state highway and with the approval of the Department of Transportation if the same is a state highway and, furthermore, such safety zones shall be posted as having a speed limit of 20 miles per hour, or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Yield to Petitioner

ARTICLE 35: CITIZEN PETITION-STREET ACCEPTANCE-DOANE COURT

To see if the Town will accept as a public street Doane Court from the intersection of James Street to Doane Street, a distance of 400 feet more or less, or take any other action relative thereto.

Petitioned by: Arthur Oliveira and others
Request: Adoption
Selectmen Recommend: Yield to Petitioner
Finance Committee Recommend: Yield to Petitioner

ARTICLE 36: CITIZEN PETITION-AMENDMENT TO ZONING MAP-HUTTLESTON AVENUE, ASSESSOR’S MAP 31-LOTS 115A AND LOTS 117C.

To see if Town Meeting will vote to amend the Zoning Map as follows: Rezone the following described lots *from* Single Residence Districts (RA) to Apartment/Multifamily Districts (RC); Assessor’s Map 31, Lot 115A, and *from* Business Districts (B) to Apartment/Multifamily Districts (RC): Assessor’s Map 31, Lot 117C, as described in the Bristol County Register of Deeds Book 4359, Page 233, or take any other action relative thereto.

Petitioned by: Scott Snow and others
Request: Adoption
Selectmen Recommend: Yield to Petitioner
Finance Committee Recommend: Yield to Petitioner

ARTICLE 37: CITIZEN PETITION-AMENDMENT TO ZONING MAP-273 ALDEN ROAD, ASSESSOR’S MAP 37A, LOT 538

To see if Town Meeting will vote to amend the Zoning Map as follows: Rezone the following described lot from Business (B) to Single Residence District (RA): Assessor’s Map 37A, Lot 538 and as described in the Bristol County Registry of Deeds Book 4050, Page 149, or take any other action relative thereto.

Petitioned by: Albert Roderiques and others
Request: Adoption
Selectmen Recommend: Yield to Petitioner
Finance Committee Recommend: Yield to Petitioner

ARTICLE 38: AMEND TOWN BY-LAW, CHAPTER 206, PART 1: ANIMAL CONTROL FEES

To see if the Town will vote to amend Chapter 206, Part 1, of the Town Bylaws, Animal Control Fees by adding and striking as follows:

Fee structure.

The animal control fee structure is as follows:

Type	Fee
Boarding fee	\$25 per day
Adoption fees	
Adult cat	\$150-200
Kitten	\$180
Dog	\$250-300

Or take any other action relative thereto.

<i>Petitioned by:</i>	The Police Chief
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 39: ACCEPT M.G.L. CHAPTER 64N, SECTION 3: LOCAL SALES TAX ON RECREATIONAL MARIJUANA.

To see if the Town will vote to accept section 3 of chapter 64N of the General Laws which provides that “A city or town that accepts this section in the manner provided in section 4 of chapter 4 may impose a local sales tax upon sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the city or town to anyone other than a marijuana establishment at a rate not greater than 3 per cent of the total sales price received by the marijuana retailer as a consideration for the sale of marijuana or marijuana products.” and, if so, to establish the rate of that local sales tax, in an amount not greater than three percent;

or to take any other action thereon.

<i>Petitioned by:</i>	The Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 40: OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

Article 10 General Fund Recommended Budget

	<u>Town Meeting</u> <u>Approved</u> <u>FY18</u>	<u>Department</u> <u>Requests</u> <u>FY19</u>	<u>Bd. Of Sel &</u> <u>Town Adm.</u> <u>Recommend</u> <u>FY19</u>	<u>FINCOM</u> <u>Recommend</u>	<u>Town Meeting</u> <u>Approved</u>
GENERAL GOVERNMENT					
MODERATOR					
Salaries & Wages	\$800	\$800	\$800	\$800	<input type="text"/>
SELECTMEN/TOWN ADMINISTRATOR					
Salaries & Wages	\$384,849	\$288,443	\$271,473	\$271,473	<input type="text"/>
Operating Expenses	\$57,340	\$51,513	\$44,013	\$44,013	<input type="text"/>
<i>S/T</i>	<i>\$442,189</i>	<i>\$339,956</i>	<i>\$315,486</i>	<i>\$315,486</i>	
HUMAN RESOURCES					
Salary & Wages	\$0	\$110,147	\$110,147	\$110,147	<input type="text"/>
Operating Expenses	\$0	\$29,750	\$23,750	\$23,750	<input type="text"/>
<i>S/T</i>	<i>\$0</i>	<i>\$139,897</i>	<i>\$133,897</i>	<i>\$133,897</i>	
TOWN ACCOUNTANT					
Salary & Wages	\$122,470	\$121,995	\$121,995	\$121,995	<input type="text"/>
Operating Expenses	\$43,475	\$45,830	\$45,830	\$45,830	<input type="text"/>
<i>S/T</i>	<i>\$165,945</i>	<i>\$167,825</i>	<i>\$167,825</i>	<i>\$167,825</i>	
FINANCE DIRECTOR (TREASURER/COLLECTOR)					
Salaries & Wages	\$335,847	\$342,367	\$342,367	\$342,367	<input type="text"/>
Operating Expenses	\$93,552	\$139,270	\$139,270	\$139,270	<input type="text"/>
<i>S/T</i>	<i>\$429,399</i>	<i>\$481,637</i>	<i>\$481,637</i>	<i>\$481,637</i>	
TOWN CLERK/ELECTIONS					
Salaries & Wages	\$109,908	\$132,851	\$132,851	\$132,851	<input type="text"/>
Operating Expenses	\$31,141	\$36,206	\$33,206	\$33,206	<input type="text"/>
<i>S/T</i>	<i>\$141,049</i>	<i>\$169,057</i>	<i>\$166,057</i>	<i>\$166,057</i>	
ASSESSORS					
Salaries & Wages	\$153,756	\$170,847	\$154,234	\$154,234	<input type="text"/>
Operating Expenses	\$32,854	\$34,113	\$33,113	\$33,113	<input type="text"/>
<i>S/T</i>	<i>\$186,610</i>	<i>\$204,960</i>	<i>\$187,347</i>	<i>\$187,347</i>	
TOWN HALL					
Salaries & Wages	\$54,134	\$72,253	\$57,632	\$57,632	<input type="text"/>
Operating Expenses	\$80,375	\$66,792	\$66,792	\$66,792	<input type="text"/>
<i>S/T</i>	<i>\$134,509</i>	<i>\$139,045</i>	<i>\$124,424</i>	<i>\$124,424</i>	

	<u>Town Meeting Approved FY18</u>	<u>Department Requests FY19</u>	<u>Bd. Of Sel & Town Adm. Recommend FY19</u>	<u>FINCOM Recommend</u>	<u>Town Meeting Approved</u>
TOWN MEETING/FINANCE COMMITTEE					
Salaries & Wages	\$1,121	\$1,067	\$1,067	\$1,067	<input type="text"/>
Operating Expenses	\$7,715	\$7,715	\$7,715	\$7,715	<input type="text"/>
S/T	\$8,836	\$8,782	\$8,782	\$8,782	
PLANNING BOARD					
Salaries & Wages	\$2,540	\$3,200	\$3,200	\$3,200	<input type="text"/>
Operating Expenses	\$3,905	\$3,905	\$3,905	\$3,905	<input type="text"/>
S/T	\$6,445	\$7,105	\$7,105	\$7,105	
PLANNING AND ECONOMIC DEVELOPMENT					
Salaries & Wages	\$106,831	\$137,875	\$107,273	\$107,273	<input type="text"/>
Operating Expenses	\$15,655	\$15,726	\$15,726	\$15,726	<input type="text"/>
S/T	\$122,486	\$153,601	\$122,999	\$122,999	
ECONOMIC DEVELOPMENT COMMITTEE	\$5,000	\$8,000	\$8,000	<i>To be made at Town Meeting</i>	<input type="text"/>
BOARD OF APPEALS					
Salaries & Wages	\$1,639	\$2,572	\$2,572	\$2,572	<input type="text"/>
Operating Expenses	\$3,600	\$3,800	\$3,800	\$3,800	<input type="text"/>
S/T	\$5,239	\$6,372	\$6,372	\$6,372	
LEGAL EXPENSE	\$170,000	\$170,000	\$170,000	\$170,000	<input type="text"/>
CONSERVATION COMM/SUSTAINABILITY					
Salaries & Wages	\$12,636	\$80,290	\$55,290	\$55,290	<input type="text"/>
Operating Expenses	\$6,120	\$6,120	\$6,120	\$6,120	<input type="text"/>
S/T	\$18,756	\$86,410	\$61,410	\$61,410	
BUZZARD'S BAY ACTION COMM.	\$1,140	\$1,520	\$1,520	\$1,520	<input type="text"/>
TOTAL GENERAL GOVERNMENT	\$1,838,403	\$2,084,968	\$1,963,661	\$1,955,661	
PUBLIC SAFETY					
POLICE DEPARTMENT & Animal Control					
Salaries & Wages	\$3,317,970	\$3,529,122	\$3,489,210	\$3,489,210	<input type="text"/>
Operating Expenses	\$323,174	\$359,851	\$347,451	\$347,451	<input type="text"/>
S/T	\$3,641,144	\$3,888,973	\$3,836,661	\$3,836,661	

	<u>Town Meeting Approved FY18</u>	<u>Department Requests FY19</u>	<u>Bd. Of Sel & Town Adm. Recommend FY19</u>	<u>FINCOM Recommend</u>	<u>Town Meeting Approved</u>
FIRE DEPARTMENT					
Salaries & Wages	\$2,177,054	\$2,400,416	\$2,275,052	\$2,275,052	<input type="text"/>
Operating Expenses	\$232,892	\$259,271	\$249,406	\$249,406	<input type="text"/>
<i>S/T</i>	<i>\$2,409,946</i>	<i>\$2,659,687</i>	<i>\$2,524,458</i>	<i>\$2,524,458</i>	
BUILDING DEPARTMENT					
Salaries & Wages	\$147,114	\$180,657	\$162,239	\$162,239	<input type="text"/>
Operating Expenses	\$6,808	\$6,808	\$6,458	\$6,458	<input type="text"/>
<i>S/T</i>	<i>\$153,922</i>	<i>\$187,465</i>	<i>\$168,697</i>	<i>\$168,697</i>	
MARINE RESOURCES					
Salaries & Wages	\$97,261	\$125,877	\$125,877	\$125,877	<input type="text"/>
Operating Expenses	\$41,995	\$48,505	\$43,505	\$43,505	<input type="text"/>
<i>S/T</i>	<i>\$139,256</i>	<i>\$174,382</i>	<i>\$169,382</i>	<i>\$169,382</i>	
EMERGENCY MANAGEMENT AGENCY					
Salaries & Wages	\$1,768	\$1,768	\$1,768	\$1,768	<input type="text"/>
Operating Expenses	\$11,480	\$24,204	\$24,204	\$24,204	<input type="text"/>
<i>S/T</i>	<i>\$13,248</i>	<i>\$25,972</i>	<i>\$25,972</i>	<i>\$25,972</i>	
SEALER OF WEIGHTS AND MEASURES					
Salaries & Wages	\$6,863	\$6,863	\$6,863	\$6,863	<input type="text"/>
Operating Expenses	\$1,598	\$998	\$998	\$998	<input type="text"/>
<i>S/T</i>	<i>\$8,461</i>	<i>\$7,861</i>	<i>\$7,861</i>	<i>\$7,861</i>	
STREET LIGHTING	\$51,000	\$51,000	\$51,000	\$51,000	<input type="text"/>
TOTAL PUBLIC SAFETY	\$6,416,978	\$6,995,339	\$6,784,031	\$6,784,031	
EDUCATION					
FAIRHAVEN PUBLIC SCHOOLS	\$19,783,472	\$20,383,354	\$20,383,354	\$20,383,354	<input type="text"/>
GNBRVT HIGH SCHOOL	\$1,955,224	\$1,956,485	\$1,956,485	\$1,956,485	<input type="text"/>
BRISTOL COUNTY AGGIE HS	\$37,000	\$40,000	\$40,000	\$40,000	<input type="text"/>
TOTAL EDUCATION	\$21,775,696	\$22,379,839	\$22,379,839	\$22,379,839	
PUBLIC WORKS					
ADMINISTRATION					
Salaries & Wages	\$178,515	\$183,593	\$183,243	\$183,243	<input type="text"/>
Operating Expenses	\$2,816	\$2,816	\$2,816	\$2,816	<input type="text"/>
<i>S/T</i>	<i>\$181,331</i>	<i>\$186,409</i>	<i>\$186,059</i>	<i>\$186,059</i>	

	<u>Town Meeting Approved FY18</u>	<u>Department Requests FY19</u>	<u>Bd. Of Sel & Town Adm. Recommend FY19</u>	<u>FINCOM Recommend</u>	<u>Town Meeting Approved</u>
HIGHWAY DIVISION					
Salaries & Wages	\$980,282	\$1,004,820	\$1,004,820	\$1,004,820	<input type="text"/>
Operating Expenses	\$1,191,942	\$1,205,799	\$1,205,799	\$1,205,799	<input type="text"/>
Snow and Ice Removal	\$50,000	\$60,000	\$60,000	\$60,000	<input type="text"/>
<i>S/T</i>	\$2,222,224	\$2,270,619	\$2,270,619	\$2,270,619	
TREE WARDEN DEPARTMENT					
Salaries & Wages	\$36,114	\$37,906	\$37,906	\$37,906	<input type="text"/>
Operating Expenses	\$18,705	\$26,205	\$26,205	\$26,205	<input type="text"/>
<i>S/T</i>	\$54,818	\$64,111	\$64,111	\$64,111	
TOTAL PUBLIC WORKS	\$2,458,373	\$2,521,139	\$2,520,789	\$2,520,789	
<u>HEALTH AND HUMAN SERVICES</u>					
BOARD OF HEALTH					
Salaries & Wages	\$152,298	\$134,658	\$134,658	\$134,658	<input type="text"/>
Operating Expenses	\$572,915	\$709,060	\$652,560	\$652,560	<input type="text"/>
<i>S/T</i>	\$725,213	\$843,718	\$787,218	\$787,218	
COUNCIL ON AGING					
Salaries & Wages	\$146,490	\$147,454	\$147,454	\$147,454	<input type="text"/>
Operating Expenses	\$34,922	\$35,151	\$35,151	\$35,151	<input type="text"/>
<i>S/T</i>	\$181,412	\$182,605	\$182,605	\$182,605	
VETERANS SERVICES					
Salaries & Wages	\$46,444	\$71,614	\$71,614	\$71,614	<input type="text"/>
Operating Expenses	\$892,100	\$892,100	\$792,100	\$792,100	<input type="text"/>
<i>S/T</i>	\$938,544	\$963,714	\$863,714	\$863,714	
COMMISSION ON DISABILITY	\$1,300	\$1,300	\$1,300	\$1,300	<input type="text"/>
RAPE CRISIS PROJECT	\$2,000	\$2,000	\$2,000	\$2,000	<input type="text"/>
TOTAL HEALTH & HUMAN SERVICES	\$1,848,469	\$1,993,337	\$1,836,837	\$1,836,837	
<u>CULTURE AND RECREATION</u>					
MILLICENT LIBRARY	\$665,102	\$669,283	\$669,283	\$669,283	<input type="text"/>
RECREATION					
Salaries & Wages	\$161,257	\$161,797	\$161,797	\$161,797	<input type="text"/>
Operating Expenses	\$161,770	\$164,700	\$164,700	\$164,700	<input type="text"/>
<i>S/T</i>	\$323,027	\$326,497	\$326,497	\$326,497	

	<u>Town Meeting Approved FY18</u>	<u>Department Requests FY19</u>	<u>Bd. Of Sel & Town Adm. Recommend FY19</u>	<u>FINCOM Recommend</u>	<u>Town Meeting Approved</u>
PARK DIVISION					
Salaries & Wages	\$102,431	\$103,079	\$103,079	\$103,079	<input type="text"/>
Operating Expenses	\$26,319	\$26,319	\$26,319	\$26,319	<input type="text"/>
<i>S/T</i>	<i>\$128,750</i>	<i>\$129,398</i>	<i>\$129,398</i>	<i>\$129,398</i>	
OFFICE OF TOURISM					
Salaries & Wages	\$56,176	\$57,825	\$57,825	\$57,825	<input type="text"/>
Operating Expenses	\$23,500	\$24,155	\$24,155	\$24,155	<input type="text"/>
<i>S/T</i>	<i>\$79,676</i>	<i>\$81,980</i>	<i>\$81,980</i>	<i>\$81,980</i>	
FINE ARTS	\$1,200	\$2,200	\$1,200	\$1,200	<input type="text"/>
HISTORICAL COMMISSION	\$14,750	\$14,750	\$14,750	\$14,750	<input type="text"/>
MEMORIAL DAY	\$2,500	\$2,500	\$2,500	\$2,500	<input type="text"/>
<i>TOTAL CULTURE AND RECREATION</i>	<i>\$1,215,005</i>	<i>\$1,226,608</i>	<i>\$1,225,608</i>	<i>\$1,225,608</i>	
CONSOLIDATED INFORMATION TECHNOLOGY	\$502,879	\$455,012	\$426,397	\$426,397	<input type="text"/>
<u>NON-DEPARTMENTAL</u>					
CONTRIBUTORY RETIREMENT	\$2,946,801	\$3,079,385	\$3,079,385	\$3,079,385	<input type="text"/>
GROUP INSURANCE	\$3,881,204	\$3,975,317	\$3,956,977	\$3,956,977	<input type="text"/>
MA EMPLOYMENT SECURITY	\$120,000	\$115,000	\$115,000	\$115,000	<input type="text"/>
TOWN INSURANCE	\$861,010	\$880,000	\$880,000	\$880,000	<input type="text"/>
MEDICARE ASSESSMENT (EMPLOYER SHARE)	\$385,000	\$398,000	\$398,000	\$398,000	<input type="text"/>
<i>TOTAL NON- DEPARTMENTAL</i>	<i>\$8,194,015</i>	<i>\$8,447,702</i>	<i>\$8,429,362</i>	<i>\$8,429,362</i>	
<u>DEBT SERVICE</u>					
Principal	\$878,293	\$873,294	\$873,294	\$873,294	<input type="text"/>
Interest	\$309,044	\$284,074	\$284,074	\$284,074	<input type="text"/>
Principal Authorized but not issued		\$100,000	\$100,000	\$100,000	<input type="text"/>
Interest Authorized but not issued		\$32,375	\$32,375	\$32,375	<input type="text"/>
Interest on Temp Loans	\$60,000	\$60,000	\$60,000	\$60,000	<input type="text"/>
TOTAL DEBT SERVICE	\$1,247,337	\$1,349,743	\$1,349,743	\$1,349,743	

	<u>Town Meeting Approved FY18</u>	<u>Department Requests FY19</u>	<u>Bd. Of Sel & Town Adm. Recommend FY19</u>	<u>FINCOM Recommend</u>	<u>Town Meeting Approved</u>
<u>ASSESSMENTS (Cherry sheet charges)</u>					
County Tax	\$226,880	\$226,580	\$226,580	\$226,580	
Mosquito Control District	\$42,836	\$42,945	\$42,945	\$42,945	
Air Pollution District	\$4,925	\$4,820	\$4,820	\$4,820	
RMV Non-Renewal Surcharge	\$18,228	\$16,660	\$16,660	\$16,660	
Regional Transit	\$32,136	\$34,606	\$34,606	\$34,606	
Special Education Charges	\$14,368		\$0	\$0	
School Choice Sending Tuition	\$76,278	\$111,900	\$111,900	\$111,900	
Charter School Sending Tuition	\$34,566	\$15,021	\$15,021	\$15,021	
TOTAL ASSESSMENTS	\$450,217	\$452,532	\$452,532	\$452,532	
TOTAL GENERAL FUND OPERATING BUDGET	\$45,947,371	\$47,906,220	\$47,368,799	\$47,360,799	
<u>APPROPRIATIONS TO RESERVES</u>					
OVERLAY RESERVE (ABATEMENTS & REFUNDS)	\$250,000	\$300,000	\$300,000	\$300,000	<input type="text"/>
RESERVE FUND	\$100,000	\$100,000	\$100,000	\$100,000	<input type="text"/>
O(ther) P(ost) E(mployment) B(enefits) RESERVE	\$150,000	\$200,000	\$200,000	\$200,000	<input type="text"/>
WAGE AND SALARY RESERVE	\$150,000	\$150,000	\$150,000	\$150,000	<input type="text"/>
COLA FOR NON-UNION EMPLOYEES		\$70,000	\$47,000	\$47,000	<input type="text"/>
TOTAL APPROPRIATIONS TO RESERVES	\$650,000	\$820,000	\$797,000	\$797,000	
And Further to Transfer from the General Fund:					
Waterway Funds	\$64,000		\$79,500	\$79,500	<input type="text"/>
Ambulance Funds	\$1,050,000		\$1,050,000	\$1,050,000	<input type="text"/>
Title 5 Receipts	\$20,000		\$20,000	\$20,000	<input type="text"/>
Wetland Protection Fund	\$4,000		\$4,000	\$4,000	<input type="text"/>
Council on Aging -Social Day Program	\$36,000		\$36,000	\$36,000	<input type="text"/>
Animal Control Gift Account	\$6,000		\$6,000	\$6,000	<input type="text"/>
Storm Water Subdivision Fees	\$10,000		\$10,000	\$10,000	<input type="text"/>
Water Enterprise Fund- Indirect Costs	\$413,886		\$442,211	\$442,211	<input type="text"/>
Sewer Enterprise Fund- Indirect Costs	\$549,590		\$580,590	\$580,590	<input type="text"/>

ARTICLE 11: WATER ENTERPRISE FUND FY19 RECOMMENDED OPERATING BUDGET

	FY 18 Budget	FY19 Requested	TA/BOS/ FINCOM Recommend	Town Meeting Approved
Revenues				
User Charges	\$2,356,073	\$2,468,418		
Connection Fees	\$60,000	\$60,000		
Other Department Revenue	\$200,000	\$200,000		
Investment Income				
TOTAL OPERATING REVENUE	\$2,616,073	\$2,728,418		
Retained Earnings Appropriated	\$0	\$0		
TOTAL REVENUE	\$2,616,073	\$2,728,418		
 FY 19 Sewer Enterprise Fund Operating Budget				
Salaries and Wages	\$574,978	\$556,200	\$556,200	[]
Expenses	\$382,401	\$409,401	\$409,401	[]
Purchase of Services	\$281,501	\$286,101	\$286,101	
Utilities	\$49,700	\$49,700	\$49,700	
Supplies	\$37,100	\$37,100	\$37,100	
Gasoline	\$12,500	\$15,000	\$15,000	
Other Charges and Expenses	\$1,600	\$2,000	\$2,000	
Minor Equipment		\$19,500	\$19,500	
Water District	\$1,128,556	\$1,209,797	\$1,209,797	[]
S/T	\$2,085,935	\$2,175,398	\$2,175,398	
Indirect Costs from General Fund	\$413,866	\$442,211	\$442,211	[]
Reserve Fund Sewer	\$50,000	\$50,000	\$50,000	[]
Debt	\$48,354	\$46,888	\$46,888	[]
Interest on Debt	\$17,918	\$13,921	\$13,921	[]
S/T	\$66,272	\$60,809	\$60,809	
Total Water Enterprise Fund Operating Budget	\$2,616,073	\$2,728,418	\$2,728,418	

ARTICLE 12: SEWER ENTERPRISE FUND FY19 RECOMMENDED OPERATING BUDGET

	FY 18 Budget	FY19 Requested	TA/BOS/ FINCOM Recommend	Town Meeting Approved
Revenues				
User Charges	\$2,819,743	\$2,825,185		
Connection Fees	\$40,000	\$40,000		
Other Department Revenue	\$320,000	\$320,000		
Investment Income				
TOTAL OPERATING REVENUE	\$3,179,743	\$3,185,185		
Retained Earnings Appropriated	\$0	\$611,303		
Sewer Betterment Stabilization Funds	\$32,232	\$32,232		
TOTAL REVENUE	\$3,211,975	\$3,828,720		
FY 18 Sewer Enterprise Fund Operating Budget				
Salaries and Wages	\$968,663	\$990,542	\$990,542	
Expenses	\$1,139,684	\$1,197,525	\$1,197,525	
Purchase of Services	\$271,200	\$290,900	\$290,900	
Utilities	\$368,000	\$358,000	\$358,000	
Supplies	\$153,450	\$150,625	\$150,625	
Gasoline	\$13,500	\$15,000	\$15,000	
Minor Equipment	\$33,534	\$58,000	\$58,000	
Sludge Disposal	\$300,000	\$325,000	\$325,000	
S/T	\$2,108,347	\$2,188,067	\$2,188,067	
Indirect Costs from General Fund	\$549,591	\$580,590	\$580,590	
Reserve Fund Sewer	\$50,000	\$50,000	\$50,000	
Debt	\$278,760	\$270,671	\$270,671	
Interest on Debt	\$73,077	\$62,892	\$62,892	
Authorized but unissued Debt	\$152,200	\$676,500	\$676,500	
S/T	\$504,037	\$1,010,063	\$1,010,063	
Total Sewer Enterprise Fund Operating Budget	\$3,211,975	\$3,828,720	\$3,828,720	
And further to transfer to the Sewer Enterprise Fund				
Sewer Betterment West Island	\$13,895	\$13,895	\$13,895	
Sewer Betterment Boulder Park	\$3,179	\$3,179	\$3,179	
Sewer Betterment Nancy St	\$2,605	\$2,605	\$2,605	
Sewer Betterment SN Rd	\$12,553	\$12,553	\$12,553	

TOWN OF FAIRHAVEN
STATEMENT OF INDEBTEDNESS
June 30, 2018

DESCRIPTION OF BOND ISSUE	INTEREST RATE	ORIGINAL BOND AMOUNT	DATE BOND ISSUED	DATE OF BOND MATURITY	AMOUNT OUTSTANDING 6/30/2018	2019		2020		2021		2022	
						To Maturity	To Maturity	To Maturity	To Maturity	To Maturity	To Maturity		
INSIDE DEBT LIMIT													
WPAT Project - Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018	20,900	0	0	0	0	0	0	0	0
Sewer - Nancy St 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019	9,000	4,000	0	0	0	0	0	0	0
Sewer - Sconticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024	748,000	124,000	117,000	112,000	112,000	112,000	112,000	267,000	267,000
Sewer - Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024	487,000	70,000	71,000	71,000	71,000	71,000	71,000	205,000	205,000
E. Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024	326,000	47,000	47,000	47,000	47,000	47,000	47,000	138,000	138,000
E. Fairhaven School Const. 6/8/02	2.0--3.0%	4,000,000	3/15/2007	3/15/2027	1,730,000	205,000	200,000	195,000	195,000	195,000	195,000	925,000	925,000
E. Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018	148,715	0	0	0	0	0	0	0	0
WPAT Project - Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033	564,752	32,250	32,951	33,667	34,399	34,399	34,399	431,485	431,485
TOTAL INSIDE DEBT					4,034,367	656,865	482,951	468,667	459,399	468,667	459,399	1,966,485	1,966,485
OUTSIDE DEBT LIMIT													
Sewer, W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025	115,551	14,520	15,174	15,857	16,570	16,570	16,570	53,429	53,429
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018	10,868	0	0	0	0	0	0	0	0
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021	20,270	6,711	6,848	6,848	6,848	6,848	6,848	0	0
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022	75,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
WPAT Project-Boston Hill Water Tank	2.5-4.0%	884,553	11/7/2015	11/15/2035	647,411	31,888	32,581	33,289	34,012	34,012	34,012	515,642	515,642
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033	7,240,000	455,000	455,000	455,000	455,000	455,000	455,000	5,420,000	5,420,000
TOTAL OUTSIDE DEBT					8,109,100	533,987	524,466	525,994	520,582	525,994	520,582	6,004,071	6,004,071
TOTAL DEBT					\$12,143,467	\$1,190,852	\$1,007,417	\$994,661	\$979,981	\$994,661	\$979,981	\$7,970,556	\$7,970,556

<u>Dept./Name</u>	<u>CY2017 Gross</u>
MODERATOR	
Sylvia, Mark	800.00
SELECTMEN	
Rees, Mark	168,124.80
O'Brien, Anne	63,777.48
Paquette, Vicki	39,025.49
Pina, Loreen	36,937.08
Lentini, Ashlee	36,039.04
Medeiros, Paula	25,889.16
Espindola, Robert	5,309.60
Freitas, Daniel	5,309.60
Murphy Sr., Charles	5,309.60
TOWN ACCOUNTANT	
Carreiro, Anne	92,597.91
Shepard, Joyce	17,881.98
Dacunha, Helen	894.66
BOARD OF ASSESSORS	
Garcia, Delfino	62,226.77
Perry, Melody	36,296.08
Davis, Pamela	6,865.11
Withington, Ellis	6,865.11
Correia, Joanne	1,658.51
TREASURER'S / COLLECTOR	
Graves, Wendy	111,051.17
Bettencourt, Pamela	54,167.19
Rose, Lisa	52,020.24
Blais, Suzanne	46,650.83
Ferranti, Kelly	36,174.08
Baumgartner, Mary Lou	2,230.00
TOWN CLERK	
Lowney, Eileen	57,916.95
Hurley, Carolyn	40,717.85
ELECTION & REGISTRATION	
Rocha, Elaine	2,395.17
Hyland, Kim	162.10
Isaksen, Nils	162.10
Therrien, Linda	142.16
Costa, Bernadette	141.80
Sylvia, Elizabeth	136.30
Cunha, Mary	131.24

<u>Dept./Name</u>	<u>CY2017 Gross</u>
ELECTION & REGISTRATION (CONT.)	
Mello, Joan	127.03
Grace, Mary	124.49
Bachand, Lee	123.96
Rocha, Diane	123.96
Melanphy, Sandra	113.93
Greene, Pamela	113.57
Meredith, Terrance	113.15
Audette, Kathleen	103.54
Belliveau, Sandra	103.54
Delano-Calamari, Catherine	103.54
Diggle, George	103.54
Ellis, Anne	103.54
Fauteux, Carole	103.54
Chevalier, Linda	99.90
Gwozdz, Grace	99.90
Hutchinson, Rosalie	99.90
Perry, Nancy	99.90
Chevalier, David	97.10
Rose, Janice	18.98
Johansen, Beverly	14.76
Burgo, Elaine	7.70
Leblanc, Sandra	7.28
Lavallee, Madeleine	3.64
Letts, Michelle	3.64
Richard, Deborah	3.64
ENFORCEMENT AGENT	
Hemingway, Thomas	3,946.37
PLANNING BOARD	
White, Tracy	1,685.70
TOURISM	
Richard, Christopher	55,508.20
TOWN HALL	
Fostin, Frank	50,183.23
Miller, David	1,972.53
Lizotte, Ernest	198.10
PLANNING & ECONOMICS	
Roth Jr., William	92,905.58
Ripley, Marie	21,827.06
Brawdars, Constance	1,452.18

Dept./Name	CY2017 Gross
POLICE DEPARTMENT	
Myers, Michael	155,442.04
Sobral, David	141,864.65
Dorgan, Daniel	128,119.54
Souza, Timothy	125,446.07
Botelho, Michael	122,122.32
Bettencourt, Jerald III	105,280.87
Kobza, Kevin	104,983.94
Gordon, Scott	104,391.41
Botelho, Matthew	103,984.32
Sniezek, Frank	99,678.82
Swain, Kevin	98,479.02
Coelho, Scott	98,263.74
Quintin, Andrew	94,607.86
Darmofal, Marc	93,861.33
Joseph, Scott	92,698.81
Lacerda, Philip	91,712.75
Bourgault, Pamela	89,964.00
Cudmore, Glenn	86,059.59
Bubluski, Janis	85,994.30
Penha, Jr. Jerome	84,754.70
Sobral, Matthew	82,758.48
Mello Jr., Wayne	82,655.66
Tavares, Jason	81,715.47
Cannon, Laurie	78,943.89
Bettencourt, Christopher	76,527.72
Chasse, Kevin	76,301.84
Haaland, Marcy	76,221.74
Riggs, Edward	71,864.10
Bettencourt, James	71,738.47
Kisla, Alexander	71,470.43
Bouvier Jr., Michael	65,572.58
Burgess, Marie	61,616.55
Adesso, Jaunna	55,355.45
Walker, Arianne	55,010.97
Ciccone, Richard	51,395.93
Quintal, Lindsay	47,596.69
St. John, Ashley	46,311.54
Sullivan, Michael	37,298.64
Cripps, Terence	20,413.68
Chace, Susan	17,469.11
Dupont, Ann	9,900.32
Pacheco, Vanessa	6,018.98
Cambra, Alexis	1,489.24

POLICE DEPARTMENT

Bouvier, Jr. Michael	43,672.96
Ciccone, Richard	22,009.60
Bettencourt, James	1,783.04

Dept./Name	CY2017 Gross
FIRE DEPARTMENT	
Francis, Timothy	117,985.16
Correia, Todd	113,460.26
Burr, Chauncey	108,333.27
Correia, Paul	104,088.54
Nichols, Joy	102,247.80
Messier, Brian	99,747.43
Oliveira, Wayne	94,608.00
Lincoln, Robert	89,283.44
Rebello, Nathan	86,889.77
Benoit, Joshua	83,260.24
Riggs, Brian	83,020.60
Samanica, Shawn	81,994.80
Freitas, Edward	81,591.41
Rocha, James	81,146.52
Silveira, Douglas	79,625.44
Medeiros, Antone III	76,348.44
Medeiros, Justin	70,066.05
Almeida, Stephen	67,416.61
Correia, Tyler	66,721.68
Gordon, David	63,858.02
Grajales, Shawn	63,525.50
Cruz, Frank	61,979.39
Charest, Nancy	60,791.45
Austin, Kristine	55,931.68
Debrosse, Maggie	48,328.27
Cox, Todd	23,977.22
Desroches, Timothy	23,040.44
Gonsalves, Kevin	16,513.46
Mattessich, Mark	3,481.49

CALL FIRE DEPARTMENT

Oliveira, Nicholas	7,019.16
Ramos, Shain	4,857.53
Knowles, G.	3,914.04
Wilson, David	3,812.80
Gautreau, Nicholas	3,320.33
Daniel, Brian	3,186.66
Rowe, Garth	2,658.68
Thatcher, Thomas	2,104.81
Siwik, Christopher	1,690.68
Cox, Todd	1,335.23
Thatcher, Ian	1,222.14
Katz, Adam	1,130.62
James, Joseph	1,036.74
Winnett, Scott	930.89
Dompierre, David	840.60
Almeida, Kevin	701.74
Souza, James	537.65
Polson, Kevin	501.68

Dept./Name	CY2017 Gross
CALL FIRE DEPARTMENT (CONT.)	
Pepin, Edward	461.36
Wright, Steven	302.46
Horsley, Erik	251.47
Benoit, Joshua	138.69
Langevin, Robert	131.42
FIRE DEPARTMENT	
Francis, Timothy	3,803.14
FIRE DEPARTMENT	
Fletcher, Donn	2,295.80
BUILDING DEPARTMENT	
Fostin, Wayne	86,487.40
Pacella, Patricia	33,023.86
Cottrill, John	16,286.19
Daigle, Henry	9,247.91
Lussier, Norman	8,202.30
Brodo III, Stephen	6,538.15
Charpentier, Joseph	2,250.19
Bobola, Andrew	905.28
Alphonse, William	137.95
Poitras, Jr. Roger	19.20
WEIGHTS & MEASURES	
Machado, Theodore	6,828.50
EMERGENCY MANAGEMENT	
Jodoin, Marc	1,760.87
ANIMAL CONTROL	
Massey, Kelly	31,065.18
Wilczek, Laurie	3,574.78
TREE WARDEN	
Bowcock, Brian	7,000.51
Letourneau Michael	3,204.62
Francis, Chad	2,017.09
Fagundes, Jonathan	1,737.29
Zangao, Michael	1,293.50
Letourneau, Joshua	980.66
Laubenstein, Dana	466.00
Machado, Daniel	305.44
Kuechler, Alexander	106.17
Pimentel, Michael	4.66

Dept./Name	CY2017 Gross
HARBORMASTER / SHELLFISH	
Cox, Timothy	47,591.40
Dube, Richard	3,639.41
Patnaude, Clifton	3,238.27
Dube, Justin	1,903.72
Normand, Edward	1,427.10
Riley, G. Steven	1,339.49
Sylvia, Paul	984.97
Darmofal, David	826.76
Wood, Bryan	17.63
SCHOOL ADMINISTRATION	
Baldwin, Robert	175,717.68
Kohler, Tara	129,830.71
Sullivan, Diane	98,560.52
Rosa, Steven	71,312.61
Mitchell, Christine	67,477.61
Tavares, Jody	61,019.47
Barlow, Ruth	41,000.63
Loranger, Barbara	38,132.18
Fortin, Jessica	36,308.80
Frias, Melissa	23,804.16
McLaughlin, Larissa	340.75
Caven-Hermanson, Melissa	160.00
ELEMENTARY SCHOOL	
Hartley-Matteson, Amy	115,507.73
Weidenfeller, Wendy	104,792.78
Nogueira, Patrice	82,937.39
Roque, Tara	82,489.61
Silva, Amy	82,337.64
Silva, Cathy	81,573.92
Laverdiere, Michelle	80,998.68
Furtado, Amy	80,187.64
Desrosiers, Paula	79,915.92
Fennelly, Jocelyne	78,757.63
Tilton, Leslye	78,530.70
Hamric, Constance	78,520.12
Taylor, Jennifer	77,784.70
Vasconcelos, Lynn	77,151.12
Castelo, Jennifer	76,790.92
Hunt, Meg	76,790.92
Lasalle, Jacqueline	76,790.92
Munce, Brian	76,680.65
Pallatroni, Erica	76,440.92
Pavlic, Michelle	76,282.18
Barboza, Carole	76,270.65
Gubler, Kristin	76,270.65
Cashman, Heather	75,840.92

<u>Dept/Name</u>	<u>CY2017 Gross</u>
ELEMENTARY SCHOOL (CONT.)	
Dwyer, Kim	75,840.92
McGinn, Mary	75,670.65
Thomas, Lisa	75,670.65
Neely, Lisa	75,600.65
Bettencourt, Heidi	75,576.65
Gilbert, Deborah	75,532.84
Lincoln, Teresa	75,407.84
Ingemi, Amy	75,090.57
Mattos, Dawn	74,529.11
Lamarre, Sara	74,329.11
Frazier, Regina	73,519.61
Turner, Valerie	73,479.11
Riley, Emily	72,837.18
Murphy Mello, Maureen	72,699.62
Tynan, Carol	72,637.18
Rock, Cynthia	72,407.84
Lopes, Sarah	72,337.18
Bissonnette, Paula	71,912.57
Homer, Monica	71,457.84
Arruda, Lynn	69,316.34
Panell, Laura	68,866.34
Dingee, Tracey	66,540.11
Rutkowski, Jennifer	66,242.66
Katz, Kimberly	66,197.55
Guilfoyle, Kelly	65,897.55
Antonio, Kristen	65,887.70
Enos, Nicole	63,628.43
Satchell, Kayla	62,426.93
Oliveira, Silvia	61,600.26
Valois, Denise	59,432.10
Hoak, Erin	57,374.04
Langlais, Kendra	55,117.74
Leve Mc Gee, Jill	53,927.41
Lee, Maureen	52,241.02
Patnaude, Ashley	51,360.52
Santiago, Billie-Jean	49,304.43
Benjamin, Kerri	49,255.68
Prior, Kelsey	48,654.93
Campoli, Rita	47,861.84
Lewis, Jack	47,624.69
Taylor, Melissa	47,261.61
Plummer, Martha	46,875.23
Decas, Brenner	46,817.63
Monroe, Keri	46,434.53
Palmer, Annette	45,552.22
Warrington, Jamey	45,092.44
Nicolosi, Deborah	44,590.22
Barroso, Sarah	44,384.96

<u>Dept/Name</u>	<u>CY2017 Gross</u>
ELEMENTARY SCHOOL (CONT.)	
Gomez, Eladio	43,287.81
Costa, Jacob	42,636.16
Mello, Nicholas	41,063.80
Liarikos, Anne-Marie	39,843.40
Toomey, Helen	38,128.37
Charpentier, Donna	38,099.90
Pickup, Stephanie	37,106.98
Rock, Janet	36,623.13
Nunes, Dulcinea	33,824.48
Barao, Katherine	32,621.87
Lafountain, Tina	31,901.26
Mitchell, Beth	31,619.92
Dunnirvine, Ruth	29,783.97
Kenyon, Kelly	29,209.08
Mcnulty, Molly	28,014.04
Ingham, Stacy	27,239.96
Souza, Michelle	27,196.41
Chandler, Lucy	26,105.43
Chouinard, Linda	25,494.50
Perry, Kraig	23,398.00
Cournoyer, Stephanie	22,447.39
Biela, Stephanie	22,260.80
Joseph, Kate	21,690.47
Abrantes, Lisa	20,812.40
Dumas, Jennifer	19,820.63
Lopes, Carolyn	18,979.28
Frates, Sarah	18,587.20
Grace, Maureen	18,048.73
Lewis, Jaclyn	18,042.05
Butterfield, Colin	18,035.60
Lewis, Nancy	17,876.23
Medeiros, Carol	17,375.03
O'Neale, Dolores	17,168.23
Bassett, Jessica	16,343.73
Jorge, Amy	15,039.36
Desnoyers, Melissa	14,371.02
Bogle, Michelle	14,248.16
Desmarais, Gabrielle	12,589.55
Dolan, Allyson	11,299.21
Shaw, Patricia	7,828.83
Busby, Stacy	5,619.48
Corbo, Nichole	2,891.19
McGreevy III, Thomas	2,625.00
Quintin, Heather	140.00
MIDDLE SCHOOL	
Bettencourt, Nicholas	110,500.46
Mota, Robert	89,921.70

<u>Dept./Name</u>	<u>CY2017 Gross</u>	<u>Dept./Name</u>	<u>CY2017 Gross</u>
MIDDLE SCHOOL (CONT.)		MIDDLE SCHOOL (CONT.)	
Davey, Andrew	87,420.52	O'Brien, Leisha	24,530.27
Tracey, Joan	83,341.00	Corcoran, Kerry	23,540.18
Galvam, Derek	82,981.31	Galvao, Patrick	23,046.50
Rego, Dawn	82,841.00	Botelho, Sharlene	22,014.96
Nunes, Nelly	80,894.67	Hannon, Brooke	21,605.40
Arsenault, Karen	79,370.84	Roderick, Amber	21,293.18
Reedy, Kevin	78,906.18	Correia, Cheryl	18,070.32
Drouin, Pamela	78,373.87	Dillon, Louise	17,685.84
Bradshaw, Renee	78,261.70	Donnelly, David	17,314.31
Bendiksen, Tove	77,854.65	Days, Lindsay	16,239.62
Hebert-Hunter, Laurie	77,828.65	Medeiros Dasilva, Linda	16,146.23
Beausoleil, Sonya	77,503.92	Sladewski, John	16,115.45
Turbanisch, Daniela	76,397.02	Monteiro, Stephanie	15,106.05
Reuther, Joanne	76,090.92	Lacasse, Gail	14,577.66
Leblanc, Kimberly	75,858.15	Vertullo, Ilana	14,411.75
Marshall, Daniel	75,495.65	Furtado, Cory	13,782.41
Lee, Timothy	75,256.57	Ricciardi, John	13,741.09
Edwards, Christopher	74,525.25	Gardner, Glenn	13,445.77
Stanton, David	70,190.33	Franklin, Michelle	12,959.12
Pegg, Annie	70,059.34	Demello, Gail	12,468.42
Byrnes, Rosanna	69,170.09	Donovan, Kelly	8,216.80
Olivier, Cheryl	68,866.34	Flood, Sarah	7,273.34
Gunschel, Michelle	64,918.21	Lefevre, Carol	799.27
Ford, Kristen	63,817.61		
Lunney, Lisa	60,211.35	HIGH SCHOOL	
Hamilton, Edward	59,307.94	Kulak, Andrew	120,298.82
Camara, Christopher	56,358.78	Muello, Mary Jane	100,780.14
Cadima, Lisa	54,971.54	Joseph Jr., Donald	91,317.32
Bernardo, Mary	54,854.57	Potter, Nicole	90,527.07
Deterra, Donna	50,047.36	Harding, Philip	89,893.81
Pease, Jennifer	49,384.61	Young, Bryan	88,062.37
Cunha, Steven	49,344.26	Jardin, Paula	87,357.79
Sullivan, Jill	48,996.18	Welty, David	85,681.40
Pimental, Abigail	46,386.68	Francis, Scott	85,278.81
Edwards, Kerrie	45,942.29	Medeiros, Douglas	83,678.27
McLeod, John	45,133.90	Oliveira, Christine	81,315.27
Bobola, Amanda	44,077.27	Sunderland, Julie	81,205.92
Smith, Jr.	43,566.20	Costa, Tara	80,705.98
Souza, Jr.	43,178.59	Higgins, Tracy	80,489.50
Adams, Sarah	37,310.00	Foster, Christopher	79,831.15
McSweeny, Margaret	34,616.36	Boucher, Stephen	79,251.81
Chmielorz, Catherine	33,842.36	Whinnem, Bethany	78,819.70
Frates, Kathleen	33,610.32	Bernardo, Nelson	78,611.70
Clark, Lisa	32,871.42	Cordeiro, Donna	77,802.92
Shaw, Lee	30,501.15	Beaulieu, Kevin	77,716.13
Bourgeois, Amie	27,993.38	Mahan, Debra	77,323.37
L Etoile, Andrew	26,814.18	Hevey, Benjamin	77,168.65
Sinko, Theresa	25,438.23	Mailloux, Cari	77,151.65

<u>Dept./Name</u>	<u>CY2017 Gross</u>	<u>Dept./Name</u>	<u>CY2017 Gross</u>
HIGH SCHOOL (CONT.)		HIGH SCHOOL (CONT.)	
Pittsley, Mary	76,804.15	Decosta, Linda	31,706.54
Burlinson, Matthew	76,620.65	Dalomba, John	28,976.00
Duarte, Melissa	76,270.65	Gotlib, Jesse	28,628.81
Ramsden, Karen	76,051.65	Gomes, Paul	26,653.23
Cousens Jr, James	76,006.15	Corcoran, Pamela	26,121.70
McNeill, Alfred	75,948.92	Illingsworth, Jessica	25,576.85
Moll, Jeffrey	75,840.92	Anderson, Juliette	25,330.44
Richardson, Michael	75,576.65	Morency, Janice	23,946.70
Vernacchio, Jacqueline	71,904.09	Pavao, Judy	22,219.23
Doyon, Stacy	71,175.57	Vincent, Desiree	21,525.00
Amaral-Pina, Sarah	70,503.84	Mchale, Priscilla	21,408.93
Pilla, Jessica	70,194.23	Medeiros, Lisa	20,376.43
Pilla, Nicholas	69,494.50	Paris , Shawnte	18,516.50
Neville, Christine	68,653.05	Faith, Kwon	16,934.04
Davis, Gregory	67,821.66	Collette, Allyson	16,812.15
Lynch Jamie	66,072.55	Rodrigues, Cody	14,523.41
Roveda, Brenda	65,291.53	Greene, Nathaniel	11,537.24
Nunes, Sandra	64,776.03	Aguiar, Michael	9,823.31
Lacasse-Elliott, Ann	64,162.82	Antonio, Jason	7,016.90
Ribeiro, Manuel	63,842.79	Ribeiro, Jessica	6,612.24
Kelley, Lenore	63,580.22	Nunes, John	6,480.40
Gesualdo, Robert	63,455.93	Lopez, Lance	5,274.00
Saumweber, Shannon	62,943.44	Braga, Christian	4,759.00
Polochick, Jennifer	61,976.29	Murphy, Adrian	4,759.00
Pedersen, Amanda	59,755.35	Baiardi, Walter	4,579.00
Schwanke, Sara	57,604.43	Oliver, William	4,531.80
Luz, Timothy	54,610.31	Rudenuer, Meagan	4,281.80
Santos, Michael	53,927.41	Carvalho, Lisa	3,617.80
Dollard, Kathleen	52,544.52	Rodrigues, Ryan	2,750.00
Perry, Jeffrey	52,465.32	Almeida, Paul	2,748.00
Furtado, Andrew	51,625.79	Mello, Jaime	2,684.00
Iriarte, Raul	50,885.73	Jones, Brianna	2,575.00
Young, Jeremy	48,631.44	Shivers, Matthew	2,447.00
Flynn, Kelly	48,579.34	Faunce, Megan	1,792.80
Constant, Allen	48,362.77	Mctighe, Sally	1,640.25
Carr, William	46,686.68	Owen, Kaylie	780.00
Martins, Diane	45,162.83	Veitch, Miller	640.00
Jones, Alyssa	45,054.71	Whitehead, Thomas	324.29
Horsley, Steven	44,763.01	Rock, Nathan	240.00
Richard, Brian	43,261.67		
Bulgar, Rudolph	40,760.38	CROSSING GUARDS	
Sylvia, Andre	38,682.74	Ponsart, Joseph	5,915.04
Courville, Cherylyn	37,456.09	Dompierre, Kerry	4,377.22
Millette, Lauren	34,689.11	Perry, Nancy	3,656.67
Jordan, Natalie	34,459.43	Elliott, Janet	2,494.92
Fournier, Kevin	32,424.40	Freitas, Robert	359.80
Oswald, Kerrie	31,761.26		
Smith, Joan	31,750.00		

<u>Dept./Name</u>	<u>CY2017 Gross</u>	<u>Dept./Name</u>	<u>CY2017 Gross</u>
SPN IDEA ENTITLEMENT		SUBSTITUTES (CONT.)	
Foster, Brendan	78,808.65	Franco, Joseph	1,500.00
Allaire, Angela	78,421.65	Buckley, John	1,440.00
Landis, Monica	69,500.11	Simon, Douglas	1,190.00
Hooley, Heather	45,836.50	Thatcher, Caitlynn	1,115.00
Choquette, Elizabeth	30,791.18	Veilleux, Joyce	1,105.00
Lavoie, Judith	30,294.08	Pedersen, Lauren	1,085.00
Johnson, Kristin	27,657.98	Aiello, Dillon	1,064.13
Schmitt, Deborah	27,554.65	Vasconcellos, Garry	1,060.00
Peckham-Costa, Linda	23,067.31	Tavares, Courtney	945.00
Sylva, Lynne	17,800.03	Douglas, Rena	925.00
Ferreira, Linda	17,372.53	Clement, Kathleen	908.00
		Grant, Jillian	875.96
		Spangler, Ian	860.00
		Kuechler, Alison	830.00
		Laffoon, Meagan	825.00
		Choquette, Rachel	750.00
		Patenaude, Breanna	655.00
		Silva, Carline	640.00
		Baptista, Holly	630.00
		Nelson, Gary	600.00
		Dube, Heide	525.00
		Laferriere, Tanya	525.00
		Schuster, Kylie	515.00
		Suprenant, Rebecca	510.00
		Rebello, Nazare	450.00
		Powers, Connor	430.00
		Wilson, Stephanie	420.00
		Ramos, Terry	400.00
		Casey, Glenn	375.00
		Boyle, Jillian	365.00
		Silveira, Jeffrey	340.00
		Carroll, Lianne	325.00
		Jackson, Kristen	300.00
		Roderick, Macy	300.00
		Pereira, Sonia	280.00
		Washington, Cheryl	270.00
		Piehl, Caleb	260.00
		Mitchell, Joshua	237.36
		Benjamin, Zachary	225.00
		Jimenez, Liliana	225.00
		Kim, Kelby	225.00
		Tucker, Thomas	225.00
		Costa, Patricia	215.00
		Mendes, Chelsie	215.00
		Smith, Veronica	170.00
		Costa, Hollie	160.00
		Bateman, Luke	150.00
		Lawton, Rebecca	150.00
SUBSTITUTES			
Guilbert, David	16,612.08		
Leblanc, Laurie	15,698.01		
Sylvia, Janice	15,625.47		
Alexander, George	11,320.00		
Winnett, Heidi	9,172.50		
Rice, Lily	7,505.00		
Ross, John	6,600.00		
Edminster, Christina	6,372.50		
Cabral, Christian	6,110.00		
Joseph, Susan	6,035.00		
Kievit, Donna	5,540.00		
St. Laurent, Brittany	5,275.00		
Lackey, Bruce	5,070.00		
Ribeiro, Melissa	4,710.00		
Douglass, Mary	4,480.00		
Driscoll, Lorraine	3,550.00		
Romano, Andrew	3,475.70		
Loomer, Cynthia	3,405.00		
Bourgeois, Chad	3,139.83		
Lemay, Stephanie	2,895.00		
Ahlander, Thorsten	2,815.00		
Levesque, Elizabeth	2,805.00		
Costa, Julie	2,791.50		
Peixoto, Stephanie	2,445.00		
Perry, Justin	2,435.00		
Chevalier, James	2,340.00		
Lemay, Gerald	2,245.00		
Mello, Leonard	2,175.00		
Boucher, Mary Elizabeth	2,173.75		
Spratt, Kevin	1,930.00		
Saulenas, Alexandra	1,875.00		
Cabral, Alexandria	1,865.00		
Anderson, Joshua	1,780.00		
Loranger, Mitchell	1,689.96		
Rebello, Marisa	1,535.00		

<u>Dept./Name</u>	<u>CY2017 Gross</u>
SUBSTITUTES (CONT.)	
Rose, Mariette	150.00
Bouley, Carolyn	140.00
Perrone, Jacob	140.00
Galles, Corinne	85.00
Ozdogru, Sertac	85.00
Roehr, Janice	85.00
Carreiro, Francisco	75.00
Eckenreiter, Sandra	75.00
Lafleur, Lionel	75.00
Pina, Marissa	75.00
Ryan, Kennedy	75.00
Mckenna, Jessica	65.00
Pelletier, Kasey	65.00
Ste. Marie, Trisha	65.00
Cote, Brandon	3.12

LUNCH MONITORS

Dossantos, Elaine	4,416.75
Starvish, Kate	4,416.75
Rinko, Dale	4,118.50
Mello, Jeanne	1,930.50
Texeira, Heidi	1,842.00
Joseph, Donna	439.50

HIGHWAY DEPARTMENT

Charbonneau, John	88,369.88
Silva, Jorge	64,656.60
Desroches, Joseph	57,755.09
Gagliardi, John	53,363.14
Winderlick, Kyle	53,219.17
Cardoza, Philip	52,777.28
Hurley, Charles	52,574.02
Souza, Manuel	51,552.57
Rusinoski, Mitchell	48,996.01
Nogueira, Kim	45,228.98
Martin, Jr. James	43,847.14
Dos Santos, Alessandro	41,181.63
Lawrence, James	40,552.26
Houle, John	35,815.32
Simonin, Sean	33,617.63
Perry, Thomas	28,733.66
Machado, Marco	22,020.95
Angelini, Vincenzo	20,341.16
Sobral, Nathan	8,382.19
Alexion, Seth	6,464.25
Martin Jr, Albert	728.07
Paulson, Matt	581.56
Patterson, George	563.43

<u>Dept./Name</u>	<u>CY2017 Gross</u>
HIGHWAY DEPARTMENT (CONT.)	
Remillard, Adam	393.50
Darcy, Brandyn	66.24

DPW ADMINISTRATION

Furtado, Vincent	110,018.67
Tripp, Kathy	70,027.06

SEWER DEPARTMENT

Schick, Linda	91,192.94
Paczosa, Raymond	77,561.40
Robillard, Rene	75,675.54
Frates, Joseph	64,533.89
Barlow, Lee	60,727.22
Hathaway, Dana	59,319.15
Gomes, Robert	57,548.89
Manzone, Matthew	57,089.89
Oliveira, Victor	56,597.57
McGilvray, John	44,756.74
Parker, Nicholas	42,910.04
Paulson, Charlene	41,342.85
Costa, Russell	39,890.16
Luiz, Manuel	39,872.56
Machado, Joseph	23,854.50
Robillard, Ryan	21,569.74
Bonneau, Joseph	19,030.38
Perry, Tyler	5,818.18
Botelho, Thomas	104.46

WATER DEPARTMENT

Fortin, Edward	105,248.93
Fleurent, Karl	78,184.68
Gadomski, Stanley	65,860.63
Furtado, Jeffrey	64,185.42
Bowers, Jonathan	59,849.96
Snell, Daniel	51,118.02
Farrell, William	49,856.21
Snell, Daryl	45,802.28
Wilson, Joyce	39,164.76
Vento, Rebecca	35,906.66
Souza, Joshua	27,452.93
Franks, Kyle	7,421.37
Diggins, Drew	7,190.25

BOARD OF HEALTH

Fowle, Patricia	73,844.92
Blais, Amanda	32,168.02
Freire-Kellogg, Mary	28,781.21
DeTerra, Peter	1,370.01

Dept./Name**CY2017 Gross****PARKS DEPARTMENT (CONT.)**

Foster Jr., Stephen	5,340.50
Melo, Paul	3,275.00
Andrews, Paul	2,890.00
Savery, Larry	2,328.50
Cardoso Jr., Adalberto	2,196.00
Deamaral, Danny	2,186.00
King, Justin	2,134.00
Wunschel, Donna	1,713.50
Hebert, Adam	1,212.50
Boivin, Robert	368.00
Pereira, Ryan	368.00
Reimer, Stephen	184.00
Soares, Alexander	179.98

GOVERNMENT ACCESS

Bruso, Robert J.	46,259.47
Sa, Eric	4,747.64
Botelho, Alyssa	4,057.87
Aurelio, Evan	3,258.89
Patnaude, Codie	1,295.69
Pires, Madison	804.76
Fernandes, Bethany	437.24
Blasingame, Donna	8.28
Fike, Keegan	6.21

**GENERAL FUND RESERVES
APPENDIX C**

FY 19 General Fund BOS/TA Recommended Budget		\$48,988,300	% of Budget	Recommended Level
Free Cash 7/1/17	4,194,238			
Less: Transfer to FY 18 Budget (estimated)	(150,000)			
Less: Transfer to FY 19 Budget (Capital Stab Fund)	(835,335)			
Less: Recommended Use for CIP FY'19	<u>(1,054,191)</u>			
Balance		2,154,712	4.4%	3-5%
GF Stabilization Fund as of 12-31-17	2,950,272			
Less: Recommended Use in FY'19	-			
Balance		2,950,272	6.0%	5%
GF Capital Stabilization Fund as of 12-31-17	2,311,557			
Less: Recommended Use in FY'19	-			
Plus: Transfer from Free Cash	835,335			
Plus: Transfer SBAB Reimbursement-HMS roof	341,410			
Balance		3,488,302	7.1%	2-3%
Total GF Reserves		8,593,286	17.5%	10-13%

HEALTH INSURANCE TRUST FUND

	<u>1-31-18</u>	<u>Recommended Level (note 1)</u>	\$ +/-	% +/-
Minimum Trust Fund Level	1,980,084	1,751,628	228,456	13%

Note 1: The recommended minimum balance to be the greater of \$1,600,000 or three months of average monthly claims which is calculated to be \$1,751,628 as of 1-31-18



EILEEN M. LOWNEY
Town Clerk
Fairhaven, MA 02719

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